



Skip Bowman

BUSINESS LEADER · FUTURIST · INFLUENCER

Europe's top inspirational speaker and author on growth mindset and psychological safety in leadership



About:

- **Gender:** Male
- **Languages:** Danish
- **Travels from:** Denmark

Engagement Types:

- After Dinner Engagement
- Speaking

Topics:

- Business Strategy & Growth
- Employee Experience

Biography Highlights

- Skip Bowman: Author of "Safe to Great - the New Psychology of Leadership" (2023). Merging Growth Mindset & Psychological Safety, he empowers organizations for greatness. With expertise in Organisational Psychology, he catalyzes growth, inspires change, and fosters global collaboration as a writer, speaker, and executive coach.

Biography

Skip Bowman is an author, consultant and keynote speaker focusing on how to transform organizations to the green economy with a growth mindset and psychological safety.

He's also a Hippobuster - challenging toxic leaders to change their ways.

Australian-born and Europe-based, he has worked with global organizations for over 25 years developing unique programs and approaches that are captured in his recently released Safe2Great concept.

"People first" is Skip's mantra for success in business, leadership, and change. Only when people feel valued and respected can you fully realize the potential of a purpose-based organization.

The future of leadership is green and digital. And there is a need to

reimagine and reengineer how we lead and organize to meet the challenges of the mid-21st century.

He has spent the last 8 years studying the connections between mindset and effectiveness. This has led to the development of the Safe2Great concept and assessment tools.

This is the first-time the concepts Growth Mindset and Psychological Safety have been integrated into one approach to leadership and organisational development.

Skip's approach to consulting and coaching is both inspirational and challenging.

There is both a Bright and Dark side to leaders and corporate cultures that must be embraced in any truly transformational approach to growth.

He argues that we need principles for leading and organizing that are effective, morally right and save the planet. These must lead to a vision of prosperity-for-many rather than profit-for-the-few as the goal of all responsible businesses.

Globally savvy, Skip has regular consulting and keynote commitments in Europe, North America, Asia, Africa and the Middle East.

He uses two working languages (Danish & English). He grew up in Perth, Australia and has spent most the last 25 years working in Switzerland, England, France, and Denmark.

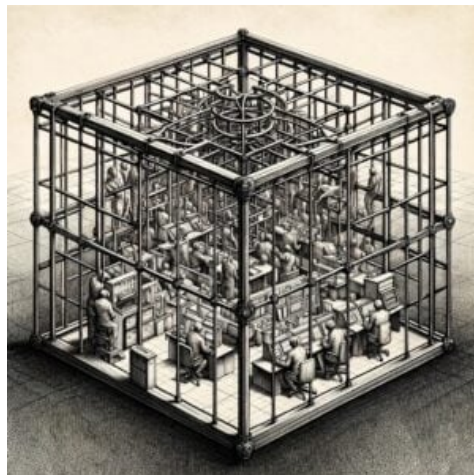
After studying Finance in Australia, he attained his M.A. in Psychology and Languages in Copenhagen. Skip has a Master in Organizational Psychology (Denmark) and completed additional training in cross-cultural management, group dynamics, coaching, and cultural change.

His book "Safe to Great - The New Psychology of Leadership" will be published in the US in September 2023 and outlines his new psychology for leadership and an integrated process for implementing a Growth Mindset based on Psychological safety in organisations.

Videos



Articles



[From the Cage of Control to the Wildness of Human Connections](#)

Skip's Topics

Growth Mindset - How to bring the success of Microsoft to you organisation

In a captivating and insightful speech, Skip Bowman, acclaimed author of "Safe to Great - The New Psychology of Leadership," delves into the transformative power of adopting a Growth Mindset and draws lessons from the success of Microsoft. With his extensive research and expertise in organizational psychology, Bowman shares invaluable insights to empower organizations to thrive in today's ever-evolving landscape.

Highlights from the speech:

- Embracing a Growth Mindset: Bowman emphasizes the criticality of adopting a Growth Mindset to unlock the full potential of individuals and organizations. By cultivating the belief that abilities can be developed through

dedication and effort, organizations can foster a culture of continuous learning, innovation, and adaptability.

- **Learning from Microsoft's Success:** Drawing inspiration from Microsoft's remarkable journey, Bowman highlights the importance of embracing change and being open to new possibilities. He showcases how Microsoft's growth and transformation have been fueled by their unwavering commitment to adapt, innovate, and embrace emerging technologies.

- **Practical Strategies for Success:** Bowman provides practical strategies and actionable steps to help organizations emulate the success of Microsoft. He emphasizes the need for leaders to foster a growth-oriented culture where individuals are empowered to take calculated risks, learn from failures, and continually develop their skills.

- **Aligning Values and Goals:** Bowman emphasizes the significance of aligning the organization's values and goals with a Growth Mindset. By creating a shared vision and purpose, leaders can inspire their teams to overcome challenges, embrace change, and achieve remarkable success.

In his speech, Bowman's insights serve as a valuable guide for organizations seeking to create a thriving environment where individuals and the organization can reach their full potential. By embracing a Growth Mindset, learning from successful organizations like Microsoft, and implementing practical strategies, leaders can foster a culture of continuous learning, innovation, and adaptability, positioning their organization for long-term success in an ever-changing landscape.

Available: Virtually

Psychological Safety - How you really make your team or organisation safe for great work

In an insightful speech, Skip Bowman, author of "Safe to Great - The New Psychology of Leadership," delves into the crucial concept of Psychological Safety and how organizations can create an environment that truly fosters greatness. Drawing from his expertise in organizational psychology and research, Bowman provides valuable insights on how to make teams and organizations safe for exceptional work.

Bowman emphasizes the significance of Psychological Safety, which allows individuals to feel comfortable taking risks, sharing their ideas, and being vulnerable without fear of negative repercussions. He highlights the transformative impact that Psychological Safety can have on team dynamics, collaboration, and innovation.

Through practical examples and real-world case studies, Bowman showcases how organizations can cultivate Psychological Safety. He emphasizes the role of leaders in creating an atmosphere of trust, respect, and open communication, where diverse perspectives are valued and psychological barriers are broken down.

Furthermore, Bowman offers actionable strategies to enhance Psychological Safety within teams and organizations. He highlights the importance of active listening, empathy, and inclusive decision-making processes. By promoting psychological safety, leaders can empower individuals to bring their authentic selves to work, contribute their unique talents, and unleash their full potential.

Bowman's speech serves as a guide for leaders seeking to create a culture of Psychological Safety, where individuals feel supported, valued, and inspired to take risks, learn from failures, and achieve extraordinary results. By embracing Psychological Safety, organizations can unlock the collective intelligence, creativity, and resilience of their teams, leading to enhanced performance and sustained success.

Available: Virtually

Leading Change with a Growth Mindset

In an inspiring speech, Skip Bowman, author of “Safe to Great – The New Psychology of Leadership,” shares his insights on leading change with a growth mindset. Drawing from his extensive experience as an executive coach and organizational development expert, Bowman explores the transformative power of embracing a growth mindset in driving successful change initiatives within organizations.

Highlights from the speech:

- Embracing a growth mindset: Bowman emphasizes the importance of adopting a growth mindset as a leader when navigating change. This mindset involves believing that abilities can be developed and improved through dedication and effort.
- Overcoming resistance to change: Bowman addresses the common challenge of resistance to change and highlights how a growth mindset can help leaders and teams embrace change as an opportunity for growth and development.
- Learning from failure: He emphasizes the need to reframe failure as a valuable learning experience rather than a setback. By promoting a culture that embraces failure as a stepping stone to success, leaders can foster resilience and a willingness to take calculated risks.
- Building psychological safety: Bowman underscores the significance of creating an environment of psychological safety where individuals feel safe to express their ideas, share feedback, and take risks without fear of judgment or negative consequences. This safe environment enables open dialogue and fosters innovation and collaboration.
- Nurturing a culture of continuous learning: Bowman emphasizes the role of leaders in fostering a culture of continuous learning and growth. By providing opportunities for skill development, encouraging feedback and reflection, and promoting a thirst for knowledge, organizations can adapt and thrive in an ever-changing landscape.

In his speech, Bowman demonstrates how a growth mindset can serve as a powerful tool for leaders to navigate change successfully. By embracing the principles of growth mindset, leaders can overcome resistance, foster a culture of psychological safety, and create an environment that encourages continuous learning and innovation.

With practical insights and inspiring examples, Bowman’s speech motivates leaders to adopt a growth mindset and use it as a catalyst for driving positive change within their organizations. By cultivating a growth-oriented culture, leaders can inspire their teams to embrace change, learn from failures, and achieve extraordinary results.

Available: Virtually

Global Leadership

Learning to lead and live with diversity is the focus of this speech. Skip will talk about, to what extent global and local leadership differ and what the challenges are, when the team is scattered all over the world. He will give practical advice on how to improve global communication and innovation and on how to develop a global mindset in the entire team and organization.

In a thought-provoking speech, Skip Bowman, renowned for his work at Global Mindset in Denmark, delves into the critical topic of leading and living with diversity. With a focus on understanding the extent to which global and local leadership differ, Bowman explores the unique challenges that arise when teams are scattered across the globe.

Drawing from his expertise and experience, Bowman provides practical advice on improving global communication and fostering innovation within multinational teams. He emphasizes the importance of developing a global mindset throughout the entire team and organization.

Highlights from the speech:

- Global vs. local leadership: Bowman addresses the nuances and differences between global and local leadership styles. He highlights the need for leaders to adapt their approaches when working with diverse teams across multiple locations, cultures, and time zones.
- Challenges of dispersed teams: Bowman sheds light on the specific challenges that arise when teams are geographically scattered. He discusses the importance of effective communication, coordination, and collaboration to overcome these challenges and ensure the team's success.
- Enhancing global communication and innovation: Bowman provides practical insights on improving global communication within teams. He emphasizes the value of leveraging technology, establishing clear communication channels, and promoting a culture of open dialogue and active listening. Additionally, he highlights the importance of fostering a collaborative environment that encourages innovation and idea-sharing across borders.
- Developing a global mindset: Bowman emphasizes the need for individuals and organizations to cultivate a global mindset. This involves embracing diversity, respecting different cultural perspectives, and seeking opportunities to learn from and appreciate various backgrounds and experiences. He provides guidance on developing a global mindset within the team and fostering a culture of inclusion and understanding.

In his speech, Bowman showcases his deep understanding of global leadership and offers practical advice on navigating the complexities of leading dispersed teams. By embracing diversity, enhancing communication, fostering innovation, and developing a global mindset, leaders can harness the full potential of their multinational teams and drive organizational success in an interconnected world.

Available: Virtually

Growth Mindset in Project and Leadership Teams

Certainly! Here's an updated description of the speech that incorporates both Growth Mindset and Psychological Safety:

In a captivating keynote speech, Skip Bowman, esteemed author of "Safe to Great - The New Psychology of Leadership," delivers an enlightening address on the power of Growth Mindset and Psychological Safety in project and leadership teams. Drawing from his extensive expertise, Bowman sheds light on the transformative impact of embracing these concepts and shares practical strategies from his book, Safe to Great, to unlock team potential, drive exceptional performance, and foster a culture of trust and collaboration.

Highlights from the speech:

- Embracing Growth Mindset and Psychological Safety: Bowman introduces the audience to the concept of Growth Mindset, emphasizing the belief that abilities can be developed through dedication and effort. He also highlights the importance of Psychological Safety, which creates an environment where individuals feel safe to take risks, share ideas, and express themselves without fear of judgment or negative consequences.
- Overcoming challenges and embracing failure: Bowman showcases how a Growth Mindset and Psychological Safety work hand in hand to help teams navigate challenges and embrace failure as an opportunity for growth. By fostering an environment of Psychological Safety, team members feel supported in taking risks, learning from mistakes, and exploring innovative solutions.
- Fostering a culture of growth and trust: Bowman emphasizes the role of leaders in fostering a culture of growth and Psychological Safety within project and leadership teams. He shares practical strategies to create an environment that values effort, collaboration, and continuous improvement while ensuring that team members feel psychologically safe to contribute their ideas and perspectives.
- Nurturing a learning mindset and open communication: Bowman provides insights on cultivating a learning

mindset and open communication within teams. He emphasizes the importance of Psychological Safety in encouraging open dialogue, active listening, and constructive feedback, fostering an atmosphere of trust and respect.

- The impact on project success: Bowman discusses how a combination of Growth Mindset and Psychological Safety positively influences project outcomes. Teams that embrace these principles are more resilient, adaptable, and open to innovation, leading to improved project performance, effective problem-solving, and higher levels of team engagement.

- Leadership's role in fostering Growth Mindset and Psychological Safety: Bowman highlights the pivotal role of leaders in cultivating Growth Mindset and Psychological Safety within their teams. He shares practical leadership strategies to inspire and empower team members, promote Psychological Safety, and create an environment conducive to growth, collaboration, and high-performance.

By the end of the speech, attendees gain a deep understanding of the transformative power of Growth Mindset and Psychological Safety in project and leadership teams. Bowman's insights and practical strategies equip leaders with the tools to create an environment that embraces challenges, fosters Psychological Safety, nurtures a learning mindset, and drives exceptional performance. With Growth Mindset and Psychological Safety as guiding principles, project and leadership teams can navigate obstacles, adapt to change, and achieve remarkable success while fostering a culture of trust, collaboration, and innovation.

Available: Virtually

Transforming Organisational Cultures with Safe2Great

In an empowering keynote speech, Skip Bowman, renowned author of "Safe to Great - The New Psychology of Leadership," shares profound insights on transforming organizations using the Safe2Great method. Drawing from his extensive knowledge and expertise, Bowman presents a roadmap for organizations to move from a state of safety to a state of greatness, utilizing the principles of Growth Mindset and Psychological Safety.

Highlights from the speech:

- Introducing the Safe2Great method: Bowman unveils the transformative power of the Safe2Great method, a comprehensive approach designed to ignite organizational growth and excellence. By integrating Growth Mindset and Psychological Safety, this method provides organizations with a holistic framework for personal and collective development.

- Embracing a Growth Mindset: Bowman emphasizes the importance of adopting a Growth Mindset, which encourages individuals to believe in their potential for growth and development. This mindset shift empowers employees to take on challenges, learn from failures, and continuously improve their skills and capabilities.

- Cultivating Psychological Safety: Bowman highlights the significance of Psychological Safety in creating an environment where individuals feel safe, supported, and respected. This fosters open communication, collaboration, and innovation, allowing teams to thrive and unleash their full potential.

- Roadmap for transformation: Bowman presents a step-by-step roadmap for organizations to implement the Safe2Great method. This includes strategies to cultivate a Growth Mindset, foster Psychological Safety, and align the organization's values and goals with these principles.

- Leadership's role: Bowman emphasizes the crucial role of leadership in driving organizational transformation. He provides practical guidance for leaders to create a culture that supports the Safe2Great method, including promoting open dialogue, empowering employees, and leading by example.

- Benefits of the Safe2Great method: Bowman showcases the remarkable benefits organizations can experience through implementing the Safe2Great method. These include increased employee engagement, enhanced innovation and creativity, improved collaboration, and sustainable growth.

Through this enlightening keynote speech, Bowman inspires leaders to embrace the Safe2Great method as a powerful tool for transforming their organizations. By fostering a Growth Mindset, cultivating Psychological Safety, and providing leadership support, organizations can create an environment where individuals thrive, innovation flourishes, and success becomes a natural outcome. The speech offers practical insights, actionable strategies, and a roadmap for organizations to embark on a journey from safety to greatness.

Available: Virtually

Skip's Programmes & Workshops

Safe2Great - Leading with a Growth Mindset

Title: "Safe2Great: Leading with a Growth Mindset" Workshop Program

Program Overview:

The "Safe2Great: Leading with a Growth Mindset" workshop program, inspired by Skip Bowman's book "Safe to Great," offers a transformative experience designed to empower leaders with the tools and mindset needed to create a culture of growth, innovation, and success within their organizations. This immersive workshop combines insightful teachings, interactive exercises, and practical applications to equip participants with the knowledge and skills to lead with a Growth Mindset.

Key Elements of the Program:

1. Understanding the Growth Mindset:

- Introduction to the concept of Growth Mindset and its significance in leadership and organizational success.
- Exploring the research and evidence supporting the impact of a Growth Mindset on individual and team performance.
- Identifying the key characteristics of a Growth Mindset leader and understanding the benefits it brings to the organization.

2. Creating a Culture of Psychological Safety:

- Recognizing the importance of Psychological Safety in fostering an environment where individuals feel safe to take risks, share ideas, and learn from failures.
- Strategies for cultivating Psychological Safety within teams and across the organization.
- Promoting open communication, active listening, and creating space for diverse perspectives.

3. Leading by Example:

- Emphasizing the role of leaders as catalysts for change and growth within their organizations.
- Developing leadership practices that align with a Growth Mindset.
- Leading with authenticity, empathy, and resilience to inspire and motivate teams.

4. Embracing Challenges and Nurturing Growth:

- Strategies for reframing challenges as growth opportunities.
- Encouraging continuous learning, skill development, and personal growth for both leaders and team members.
- Promoting a culture that embraces failure as a stepping stone to success.

5. Sustaining a Growth Mindset Culture:

- Creating mechanisms to reinforce and sustain a Growth Mindset culture beyond the workshop.
- Developing action plans for implementing Growth Mindset practices within participants' respective organizations.
- Strategies for measuring and evaluating the impact of a Growth Mindset culture on organizational

performance.

Throughout the workshop program, participants engage in interactive exercises, case studies, and group discussions to apply the concepts of a Growth Mindset to real-world leadership scenarios. The program is designed to encourage reflection, collaboration, and actionable insights that participants can immediately implement in their roles as leaders.

By the end of the workshop, participants will have gained a deep understanding of the principles of a Growth Mindset and the tools to foster a culture of growth and innovation within their organizations. They will be equipped with practical strategies to lead with a Growth Mindset, nurture Psychological Safety, and drive organizational success.

Available: Virtually

The Psychologically Safe Team - from safe to great

Title: "The Psychologically Safe Team: From Safe to Great" Workshop Program

Program Overview:

"The Psychologically Safe Team: From Safe to Great" workshop program, inspired by Skip Bowman's book "Safe to Great" and his unique methods, offers a comprehensive and transformative experience aimed at creating psychologically safe teams within organizations. This interactive workshop combines insightful teachings, experiential exercises, and practical strategies to empower participants in cultivating an environment of trust, collaboration, and high performance.

Key Elements of the Program:

1. Understanding Psychological Safety:

- Introduction to the concept of Psychological Safety and its impact on team dynamics and performance.
- Exploring the benefits of fostering a psychologically safe environment, including enhanced creativity, innovation, and problem-solving.
- Recognizing the key elements and behaviors that contribute to Psychological Safety within teams.

2. Assessing Team Dynamics:

- Conducting a team assessment to evaluate the current level of Psychological Safety within participants' teams.
- Identifying barriers and challenges that hinder Psychological Safety.
- Providing tools and techniques to measure and track progress towards creating a psychologically safe team.

3. Building Trust and Open Communication:

- Strategies for fostering trust and creating an environment where team members feel comfortable expressing their thoughts, opinions, and concerns.
- Promoting active listening, empathy, and respect in team interactions.
- Establishing communication channels and practices that encourage open dialogue and information sharing.

4. Encouraging Risk-Taking and Learning from Failure:

- Cultivating a mindset that embraces risk-taking and views failures as learning opportunities.
- Developing strategies to encourage experimentation and innovation within the team.
- Creating a supportive framework for reflection and learning from mistakes.

5. Sustaining Psychological Safety:

- Establishing practices for continuous improvement and reinforcement of Psychological Safety within the team.
- Developing conflict resolution strategies that promote respectful and constructive dialogue.
- Creating a shared team vision and purpose that aligns with Psychological Safety principles.

Throughout the workshop program, participants engage in experiential exercises, role-plays, and group

discussions to apply the concepts of Psychological Safety to their specific team dynamics. They receive personalized feedback, coaching, and guidance from the facilitators to address team-specific challenges and opportunities.

By the end of the workshop, participants will have gained a deep understanding of Psychological Safety and its impact on team performance. They will be equipped with practical strategies, tools, and action plans to foster Psychological Safety within their teams, leading to improved collaboration, innovation, and overall team effectiveness. The program empowers participants to transform their teams from safe to great by creating an environment where every team member feels valued, supported, and able to contribute their best work.

Available: Virtually

Leading Change - how to become a growth mindset change champion

Title: "Leading Change: Becoming a Growth Mindset Change Champion" Workshop Program

Program Overview:

The "Leading Change: Becoming a Growth Mindset Change Champion" workshop program, inspired by Skip Bowman's book "Safe to Great" and his unique methods, offers a transformative experience designed to equip participants with the mindset and tools to effectively lead change initiatives within their organizations. This interactive workshop combines theoretical knowledge, practical strategies, and experiential exercises to empower participants to become change champions with a Growth Mindset.

Key Elements of the Program:

1. Understanding Change and the Growth Mindset:

- Exploring the nature of change and the challenges it presents to individuals and organizations.
- Introducing the concept of the Growth Mindset and its role in navigating and embracing change.
- Understanding the relationship between a Growth Mindset and change resilience, adaptability, and innovation.

2. Leading with a Growth Mindset:

- Developing self-awareness and examining personal beliefs and attitudes towards change.
- Identifying the characteristics of a Growth Mindset change champion.
- Building strategies to overcome resistance to change and foster a growth-oriented culture within teams.

3. Communicating Change Effectively:

- Understanding the importance of clear and transparent communication during change initiatives.
- Developing effective communication strategies to engage and inspire team members.
- Crafting compelling narratives that align with the Growth Mindset to convey the benefits and vision of the change.

4. Fostering Collaboration and Psychological Safety:

- Recognizing the significance of collaboration and Psychological Safety in successful change efforts.
- Promoting teamwork, inclusion, and open dialogue to create an environment conducive to change.
- Implementing strategies to cultivate Psychological Safety and encourage risk-taking, innovation, and learning.

5. Navigating Resistance and Overcoming Challenges:

- Anticipating and addressing common sources of resistance to change.
- Developing strategies to navigate challenges and overcome obstacles in the change process.
- Embracing a problem-solving mindset and fostering a culture of continuous improvement.

Throughout the workshop program, participants engage in experiential exercises, group discussions, and case studies to apply the concepts of a Growth Mindset to real-world change scenarios. They receive personalized feedback, coaching, and guidance from the facilitators to address their specific change challenges and

opportunities.

By the end of the workshop, participants will have gained a deep understanding of the Growth Mindset and its application in leading change. They will be equipped with practical strategies, tools, and action plans to become effective change champions, driving successful and sustainable change initiatives within their organizations. The program empowers participants to embrace change with a Growth Mindset, foster collaboration, and create an environment where teams thrive and adapt to the ever-changing business landscape.

Available: Virtually

Transforming Your Culture Like Microsoft

Title: "Transforming Your Culture Like Microsoft" Workshop Program

Program Overview:

The "Transforming Your Culture Like Microsoft" workshop program, inspired by Skip Bowman's book "Safe to Great" and his unique methods, offers a comprehensive and practical learning experience designed to help organizations drive cultural transformation akin to the success of Microsoft. This immersive workshop combines insights from Microsoft's journey, cutting-edge methodologies, and interactive exercises to empower participants to shape a thriving and innovative organizational culture.

Key Elements of the Program:

1. Understanding the Microsoft Culture Transformation:

- Examining the key principles and cultural shifts that contributed to Microsoft's success.
- Analyzing case studies and real-life examples of Microsoft's cultural transformation.
- Gaining insights into the strategies and methods used by Microsoft to drive cultural change.

2. Assessing Current Organizational Culture:

- Conducting a comprehensive assessment of the current organizational culture.
- Identifying strengths, weaknesses, and areas for improvement within the existing culture.
- Utilizing diagnostic tools and surveys to gather valuable data and insights.

3. Defining the Desired Culture:

- Clarifying the organization's vision, values, and desired cultural attributes.
- Crafting a compelling narrative that aligns with the desired culture and resonates with employees.
- Developing a roadmap for cultural transformation based on the organization's unique context and aspirations.

4. Implementing Cultural Transformation Strategies:

- Developing change management strategies tailored to the organization's culture transformation goals.
- Creating a plan for effective communication, stakeholder engagement, and organizational alignment.
- Implementing interventions and initiatives to reinforce the desired cultural attributes and behaviors.

5. Sustaining the Transformed Culture:

- Establishing systems and processes that support and reinforce the transformed culture.
- Developing mechanisms for ongoing monitoring, evaluation, and continuous improvement.
- Equipping leaders with the skills and tools to nurture and sustain the desired culture.

Throughout the workshop program, participants engage in interactive discussions, experiential exercises, and group activities to apply the concepts and methodologies of cultural transformation. They receive guidance, coaching, and feedback from facilitators with expertise in organizational culture and change management.

By the end of the workshop, participants will have gained a deep understanding of Microsoft's culture transformation and how to apply those insights to their own organizations. They will be equipped with practical strategies, tools, and an action plan to drive cultural change and create an environment that fosters

innovation, collaboration, and success. The program empowers participants to transform their organization's culture and thrive in the rapidly changing business landscape, inspired by the successes of Microsoft's cultural evolution.

Available: Virtually

Testimonials

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If you want your company to be ready and shaped for the future, if you want to gain better results and strengthen your effectiveness through better communication and internal collaboration, then call Skip!

Kristian Poulsen

“

Skip was both pleasant, funny and knowledgeable – and inspiring to everyone who was at the meeting. Highly recommended to everyone who is searching for insights in cross-cultural work life.

Emilie Fuglsang

“

The presentations drove me to think, personally re-evaluate and consider how I was operating and what needed to change.

Maria Nielsen

Speaker Bureaus And Talent Agencies

Skip Bowman is available to book via these agencies

Also available via

Speaking Agency