



Roger Spitz

AUTHOR · BUSINESS LEADER · FUTURIST

Top-ranked futurist and world-leading authority on systemic disruption, AI, and strategic foresight; bridging Silicon Valley and futures intelligence with a background as Global Head of Tech M&A.



VISIT ROGER'S WEBSITE

About:

- **Gender:** Male
- **Nationality:** South Africa
- **Languages:** English, French
- **Travels from:** United States

Engagement Types:

- After Dinner Engagement
- Boardroom Advisory
- Consultancy
- Executive Training
- Masterclass
- Online Courses
- Organisational Development Programme
- Panel Participation
- Speaking
- Training and Workshops
- TV and Media

Biography Highlights

- Consistently Ranked Among the World's Top Futurists (Global Gurus) and a Global Top Voice in Management Leadership (Thinkers360).
- Founder of Disruptive Futures Institute (San Francisco), recognized for Top 10 Education and 50 Global Innovation (Thinkers360).
- Author of Five Bestselling Books, including Multi-Award-Winning Disrupt With Impact (Winner: CIBA Harvey Chute, Foreword Indies, Readers' Favorite)
- Global #1 Amazon Bestseller: Disrupt With Impact topped 6 Categories including AI across the USA, UK, Brazil, India, France, and Germany.
- Hailed on CNN as the "leading futurist on disruption," appointed to the World Economic Forum's AI Global Alliance, and delivered 500+ keynotes to the world's most prestigious companies across 40+ countries.

Biography

Roger Spitz is a top-ranked futurist and global authority on strategic foresight, artificial intelligence, and systemic disruption. As President of Techistential and Chair of the Disruptive Futures Institute in San Francisco,

Topics:

- Adaptive Leadership
- AI Ethics
- Business Model Innovation
- Business Strategy & Growth
- Change Adoption
- Crisis & Change Management
- Crisis Leadership
- Economic Uncertainty & Risk
- Emerging Technologies
- Executive Development
- Financial Markets
- Future of Technology
- Future of Work
- Future Skills
- Geopolitical Impact
- Green Innovation
- Growth Strategy
- Innovation & Digital Transformation
- Leadership & Management
- Organizational Behavior
- Organizational Change
- Personal Development
- Professional Growth
- Risk Management
- Stakeholder Management
- Strategic Planning
- Sustainable Business
- Team Leadership
- Technology & AI
- Technology Ethics

Websites:

- [Thriving on Disruption](#)

he advises CEOs, institutional investors, and government leaders on anticipating and navigating disruption. Roger is a member of the World Economic Forum's Global Foresight Network and a Global Top Voice in Management Leadership (Thinkers360).

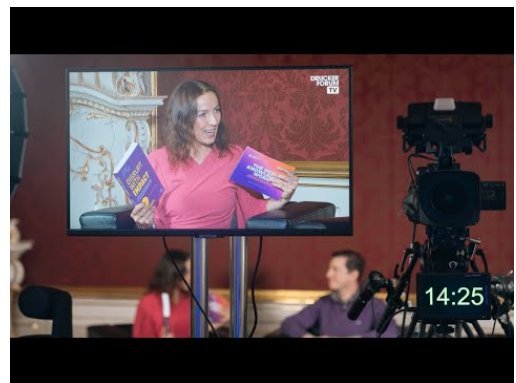
His foresight is grounded in a career at the sharpest edge of finance and frontier technology. As Global Head of Technology M&A at BNP Paribas, Roger led 50+ transactions worth \$25 billion, built the bank's U.S. M&A platform in San Francisco, and launched its European Digital Corporate Finance practices.

Signaling his evolution from an elite advisor into a leading public voice, Roger translates complex systemic disruption into narratives that shape both industry strategy and mainstream media. Hailed on CNN and an AI columnist for MIT Technology Review, he coined the term "Techistentialism" to address human agency in the age of intelligent machines. A deep-tech venture capital partner (Berkeley SkyDeck, Vektor Partners) and appointed to the WEF's AI Global Alliance, Roger is also the bestselling author of five books, including the multi-award-winning *Disrupt With Impact*. To help leaders action his insights, he developed the widely adopted AAA Framework (Antifragility, Anticipatory, Agility) – a go-to model for executives navigating volatility.

Applying deep futures work to global instability, Roger's DFI Geopolitics Center for Grand Strategy equips decision-makers to address the systemic convergence of the "Three Gs" – Geopolitics, Geoeconomics, and Geotechnology.

Born in South Africa and fluent in English and French, Roger has lived in 10 cities across three continents. Translating this global perspective into clear strategies, he reaches millions worldwide through keynotes, media appearances, and executive advisory work. Whether guiding Fortune 500 leaders through existential pivots or advising policymakers on the future of risk, AI, and geoeconomics, Roger empowers organizations to gain clarity and resilience in an increasingly unpredictable world.

Videos



Roger's Topics

The Visionary Trilogy

Rewire Your Mindset. Reclaim Intelligence. Reinvent Leadership.

In a world of relentless complexity, the old rules no longer apply. Trusted by CEOs worldwide, Roger Spitz's Visionary Trilogy delivers three transformative, standalone keynotes that rewire how we think, decide, and lead:

- **The Mindset Shift** - Become Visionary in an Unpredictable World
- **The Intelligence Shift** - Upgrade Human Decision-Making in the Age of AI
- **The Leadership Shift** - Foresight to Inspire Transformational Futures

Roger equips audiences to rethink their worldviews, reclaim human intelligence, and reinvent leadership for unpredictable futures.

Each keynote from The Visionary Trilogy is actionable and high-impact, designed to unlock the capabilities you need to thrive amid uncertainty.

Available: In person, Virtually

The Mindset Shift: Become Visionary in an Unpredictable World

Geopolitical shocks, cyberattacks, intelligent systems, pandemics, and climate shifts are reshaping the global economy overnight. Change is slow, until it isn't. Hyperconnectivity now amplifies disruption far beyond the cyclical upheavals of the past. In this nonlinear environment, the stakes are enormous - unprecedented challenges and extraordinary opportunities. Yet, traditional assumptions and backward-looking analysis have become liabilities.

We have entered the era of Metarptions - selected as the 2026 Word of the Year by the Disruptive Futures Institute to describe the complex, self-reinforcing forces that transcend mere trends, redefine industries, and rewrite rules.

Navigating this changing world demands a fundamental Mindset Shift from fear to foresight. We must move beyond the false comfort of prediction to reclaim our agency as builders and creators. When even data and AI cannot foresee what's coming, the future belongs not to the best analysts, but to the visionaries who challenge assumptions and reframe what's possible.

By abandoning outdated playbooks and adopting a new operating system for uncertainty, we become shapers of tomorrow rather than its victims. Together, we'll explore uncharted waters guided by a compass built for unpredictability.

Available: In person, Virtually

The Intelligence Shift: Upgrade Human Decision-Making in the Age of AI

Artificial intelligence is redefining domains once considered uniquely human. Augmentation, automation, and cognification are transforming business. What higher-order functions will machines soon perform? And where will human judgment retain its edge?

This brings us to the Techistential era - a term coined by Roger Spitz to describe the collision of technological capabilities and existential challenges. As algorithms increasingly drive our choices, the risk lies not just in trusting machines, but in surrendering our agency, freedom, and choice. The greatest danger is not AI achieving superintelligence, but rather superstupidity - where humans think like idle machines, relying on

data that cannot navigate our complex, unpredictable futures. After all, there is no data on the future.

Staying relevant in this hybrid future demands a fundamental Intelligence Shift. We must embrace shoshin (a beginner's mind) to fuel curiosity, navigate uncertainty, and challenge every assumption. With a continuous cycle of learning, unlearning, and relearning, we foster the experimentation required to unlock creativity.

To thrive, we must reclaim our decision-making edge. While algorithms can calculate the probable, only humans can invent the impossible.

Available: In person, Virtually

The Leadership Shift: Foresight to Inspire Transformational Futures

Systemic disruptions – from geoeconomic shocks to emerging technologies – are redistributing trillions of dollars. How can you leverage our deeply uncertain world to create sustainable value? The answer lies not in prediction, but in preparation.

Roger Spitz introduces his acclaimed AAA Framework, enabling leaders to build Antifragile foundations that grow stronger with shocks, develop an Anticipatory mindset, and use Agility to bridge today's choices with tomorrow's possibilities. The winners will be those who anticipate and adapt. The rest risk irrelevance.

As Mike Tyson famously noted, "Everybody has a plan until they get punched in the mouth." In a world of relentless punches – from cyber threats to energy transitions – thriving requires us to become AAA.

We are witnessing a Greenaissance – a green revolution powered by massive innovation, capital flows, and systems-level reinvention. As sustainable becomes the new digital, it is driving fundamental shifts in business models. Leaders can unlock hidden value as industry boundaries blur and new fields emerge.

Value is created or destroyed by change. By adopting Anticipatory Leadership, you can leverage this era of interconnection. Ultimately, disruption's impact depends on your perspective, preparation, and response.

Available: In person, Virtually

Special Edition Keynotes: The Future of Predictability, Risk & Finance

Designed for the world's global financial stages, this high-demand keynote series explores the future of risk, investments, geofinance, and insurance in an era defined by the collapse of predictability. Roger decodes the paradigm shifts emerging across the boardrooms of asset managers, family offices, banks, and insurers – and the next-order implications shaping the future of global finance.

Special Edition Keynotes:

- **Black Swans and Golden Geese:** Risks & Returns in the Era of Unpredictability
- **The Future of Risk Management:** Build Resilience for AI & Turbulence
- **Futures of Finance and Investment:** Systemic Paradigm Shifts
- **Adaptive Frameworks for Uncertainty:** Strategies for a Disrupted World
- **Futures of Boards and Governance:** Anticipatory Leadership in Deep Uncertainty
- **The Future of Insurability:** Insuring the Uninsurable

Available: In person, Virtually

Critical Frontier Series: “The Futures of...”

From algorithmic intelligence and quantum horizons to synthetic biology, the next energy supercycle, and the new space economy, Roger Spitz explores the frontier domains catalyzing systemic transitions across industries and economies – redefining work and shaping the long-term trajectories of humanity.

In this popular series, Roger brings deep foresight and venture capital experience to SEEING INTO THE FUTURE – delivering landmark talks on the world’s most critical frontiers with THE FUTURES OF...

Critical Frontier Keynotes:

- **The Futures of... Technology, AI & Society:** Decode the reprogramming of work, truth, and social organization.
- **The Futures of... Digital Disruption & Hybrid Convergence:** Discover how industries blur, sectors transform, and new frontiers emerge.
- **The Futures of... Geopolitics, Governance & Global Order:** Anticipate power shifts and systemic fragmentation redefining global dynamics.
- **The Futures of... Professions, Work & Education:** Reimagine human capital, agency, and relevance in a world of ambient intelligence.
- **The Futures of... Predictability & Systemic Change:** Build resilience, agility, and foresight in an era of cascading shocks – from climate to cyber.
- **The Futures of... Life, Humanity & Wellbeing:** Explore the frontiers of healthcare, aging, and the future of the human condition.

Available: In person, Virtually

Testimonials



The impact was enormous. Roger’s charismatic keynote inspired a fundamental shift in our thinking.

AmCham-Brasil Head of Innovation & Transformation



Roger Spitz, one of the world’s top futurists. He delivers fantastic, insightful, and compelling keynotes.

Head of Trends & Foresight
2B Ahead Think Tank



A thought-provoking, high-impact, compelling way to close the event and challenge the audience’s preconceptions.

Head of Events, Infopro Digital & Markets
Risk.Net



Roger Spitz delivered a brilliant talk. Drawing from his fascinating book, he gave us key strategies

for navigating the disruptions and opportunities...

SVP
Edison Electric Institute

“

Always the most original keynotes: inspiring, provocative, and very entertaining... Participants walk away with actionable antifragile strategies.

Chief Operating Officer
StartSe

“

Roger brought groundbreaking insights on how leaders can navigate our unpredictable world by embracing disruption, rather than fearing it.

Chief Operating Officer & Head of Speakers
Volcano Innovation Summit

“

Roger provides crucial insights that are a perfect guide for today's leaders and boardrooms.

CEO
Institute of Directors India

“

Roger is always incredibly enlightening, contributing deep insights on the future of boards and anticipatory governance.

CEO
Instituto Brasileiro de Governança Corporativa (IBGC)

“

We just received Roger Spitz, a world-leading authority in foresight... It is great to count on Roger to help us build our foresight capabilities.

Head of Foresight
AXA

“

Roger's talk was nothing short of exceptional. His ability to distill complex concepts into actionable steps is truly commendable.

Founder & Board Member
Orbillion

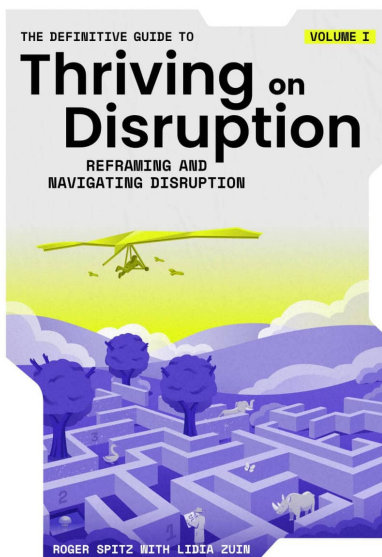
Books



Disrupt With Impact: Achieve Business Success in an Unpredictable World

This groundbreaking book provides actionable strategies and proven frameworks from a leading futurist and venture capitalist, designed for leaders, entrepreneurs, investors, and policymakers. It shows how to not only defend against disruptive threats but to harness them for transformative success.

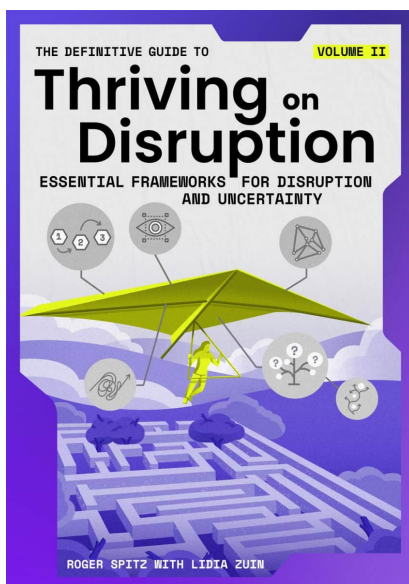
[BUY THE BOOK](#)



The Definitive Guide to Thriving on Disruption: Volume I - Reframing and Navigating Disruption

This bestselling book lays the foundations to make sense of our increasingly complex, nonlinear, and unpredictable world, where disruption is no longer merely a single or recurring event, but a steady state, expanding its impact.

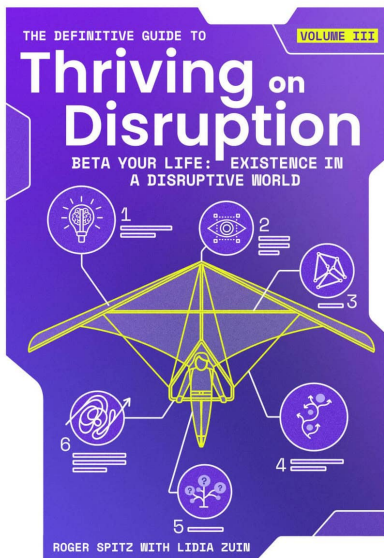
[BUY THE BOOK](#)



The Definitive Guide to Thriving on Disruption: Volume II - Essential Frameworks for Disruption and Uncertainty

This Volume II, "Essential Frameworks for Disruption and Uncertainty", includes a valuable reference workbook used by professional futurists, showing readers how to use practitioner Futures Frameworks & Foresight Fundamentals to imagine and create desired futures.

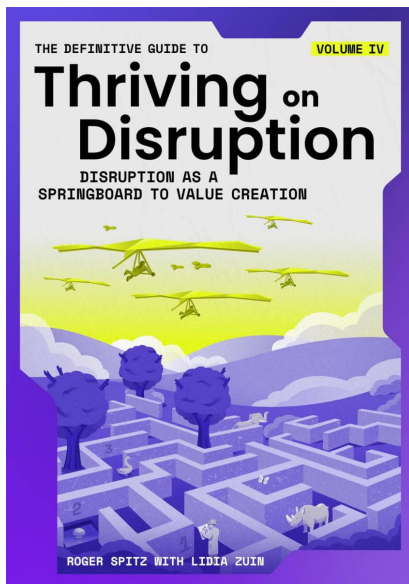
[BUY THE BOOK](#)



The Definitive Guide to Thriving on Disruption: Volume III - Beta Your Life: Existence in a Disruptive World

Just like in software development, it pays to be curious, innovative, and experimental. This book will show you how to reframe existence, become anticipatory, and exercise agency to upgrade yourself to make the most of our uncertain and disruptive world.

[BUY THE BOOK](#)



The Definitive Guide to Thriving on Disruption: Volume IV - Disruption as a Springboard to Value Creation

What does our complex and unpredictable world mean for you as a business? The bestselling "Disruption as a Springboard to Value Creation" focuses on strategic decision-making and effective governance systems for our deeply uncertain world.

[BUY THE BOOK](#)

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Also available via

Speaking Agency