



Richard Gerver

AUTHOR

Bestselling author, world-renowned thinker and keynote speaker



About:

- **Gender:** Male
- **Languages:** English
- **Travels from:** United Kingdom

Engagement Types:

- Speaking

Topics:

- Change Management
- Crisis & Change Management
- Executive Development
- Future Skills
- Innovation & Digital Transformation
- Leadership & Management
- Organizational Behavior

Biography Highlights

- With a background in education and now a recognised thinker on how best to unleash human potential, Richard Gerver is the author of the bestsellers *Change* and *Simple Thinking* and an established keynote speaker.

Biography

Change, Leadership & Education Speaker

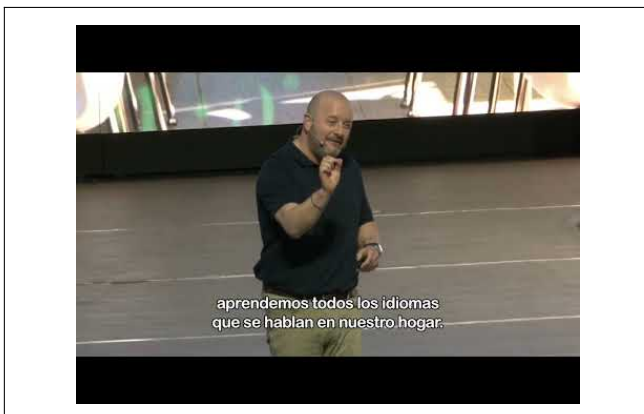
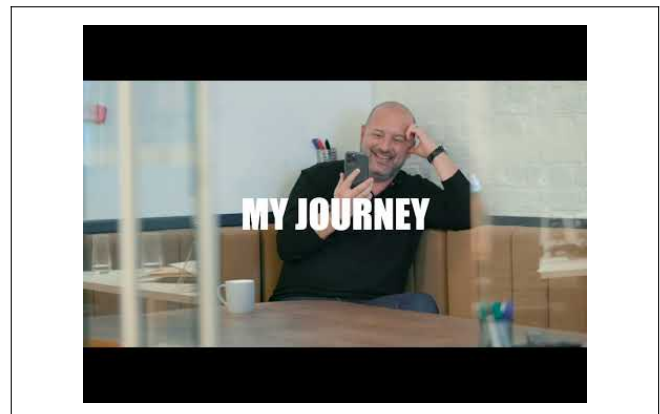
Richard Gerver came to prominence when, as a headteacher he turned around a failing school in the UK in under two years. Winning plaudits globally, Richard was referred to as “The Walt Disney of The Classroom” by the UK media, and went on to win a multitude of international awards including a UNESCO award for leadership and innovation, Global Gurus Top 30 Thinker, and The National Teaching Awards, Headteacher of the Year.

Richard has since taken to the global stage where he uses his trademark humour and natural style to deliver inspirational and authentic speeches. He draws upon his own experiences from frontline education to explore the links between great leadership, human potential, change and innovation. It is this authenticity and uniqueness which has helped Richard win him global acclaim and invitations to speak on the most recognised stages, including TED, the RSA and BBC radio.

Using his unique experience and insight, Richard has also authored 4 books and developed 2 courses for LinkedIn Learning as one of the world's most influential experts on change and human leadership, helping those struggling with uncertainty and change caused by rapid and dramatic shifts in technological, economic, political, health and environmental developments.

His impactful and sustainable leadership philosophies and strategies for change, have seen him work with iconic brands, organisations and individuals including Google, Microsoft, Deloitte, Visa, and GSK, President Obama, The Dalai Lama, Steve Wozniak and Eric Schmidt. He has spoken to audiences worldwide, including in the US, Canada, Australia, New Zealand, Saudi Arabia, Pakistan, China, Russia, The UAE, Mexico, Chile, Panama, Costa Rica, Colombia, Brazil and Spain.

Videos



Richard's Topics

Change Management

Change is certainly not a new phenomenon, but it is an accelerating one. On the whole, we were educated and prepared to live lives where certainty would be our reward, personally and professionally. We were told that if we got our heads down and focused on doing the best we could, as efficiently as possible our reward would be stability. The rapid evolutions in technology, global economy, the environment, social and societal fabric have led to a world where doing enough, only seems to leave us lagging further and further behind, exhausted by the efforts we are expending just to try and keep pace.

The brutal truth is that the world, our sectors and our lives are never going to slow down, or go back to 'normal', so we need to find ways to evolve- not just in the workplace but at home too. We must develop new ways of thinking and behaving if we are to find ways to feel in control of the future and enjoy the opportunities it will present. To do that, we must understand why we feel the way we do and what we can do, personally and professionally, to build new and proactive mindsets that will find us ahead of the curve, rather than breathlessly trying to cling on to the back of it.

Takeaways

- Inspire audiences to look optimistically into the future
- Help people to understand their responses to uncertainty and change
- Motivate teams to continue to strive for success
- Provide people with the tools and attributes to feel in control
- Transform the mindset and thinking ability of your people
- See change as an opportunity rather than a threat
- To develop proactive mindsets and behaviours

Example Change topics covered

- Embracing change
- Leading by example
- Communicating openly
- Identifying obstacles
- Motivating others
- Making the case for change

Available: In person, Virtually

Resilience

The world is spinning faster than ever and is throwing an increasing number of challenges and obstacles our way, be they social, technological, economic, medical or personal and the key to successfully navigating these periods is mental toughness; resilience. It won't just help you survive but it'll prepare you to thrive in the complexity and uncertainty.

Whether we like to admit it or not, professional and personal lives often become intertwined – no matter how hard we try to prevent it. Stresses in one can soon take their toll on the other, and skills learned at home can also be brought into the workplace. For this reason, it's of utmost importance to ensure your team has everything they need for mental resilience to allow them to shine – not just in the workplace but at home too. When we find ways to deal with the tough stuff, we can focus, with greater clarity and precision about a proactive future.

Takeaways

- Inspire audiences to persevere in challenging times
- Help people to understand their responses to uncertainty and change
- Motivate teams to continue to strive for success

- Provide people with the inner strength to resolve challenges
- Transform the mindset and thinking ability of your people
- Bounce back from disappointment and use the experience of any setbacks to succeed

ExampIs of Resilience topics covered

- Resilience & Adaptability
- Cross-functional collaboration
- Re-energising teams to tackle Big Bold Goals
- How to build teams to set and achieve Big Bold Goals
- Virtual leadership and team building
- Adapting and prioritising in times of change
- Self-leadership

Available: In person, Virtually

Education

Why does education leadership matter?

The future depends on our learning and education system not only being efficient but dynamic. If our core moral purpose is to prepare emerging generations for the challenges of their future, then we need to ensure that, as leaders and educators, we are cognisant of the challenges that that future may hold and be ready to evolve the system to meet not only the changing demands in terms of knowledge, but in behaviours, attributes, attitudes and skills.

As leaders and as educators, we need to ensure that we develop cultures that are open to change and to us broadening horizons, to being prepared to be challenged and to challenge ourselves, so that we continue to provide a system worthy of our children and one that reflect the opportunities of the future as well as anchoring the achievements of the past.

As organisations beyond the formal education sector, creating a culture of curiosity, education and learning, will be the defining characteristic of sustainable success as we head into the complexity of the 22nd Century.

Takeaways

- Inspire audiences to look optimistically into the future
- Help people to understand their responses to uncertainty and change
- Motivate teams to continue to strive for success
- Provide people with the tools and attributes to feel in control
- Transform the mindset and thinking ability of your staff and students
- See educational change as an opportunity rather than a threat
- To develop proactive mindsets and behaviours

Education example keynotes

- Anticipating future needs: How to anticipate the needs of learners and educators in the future.
- Developing a culture of thought leadership in education and learning that is people centric.
- Catalysing visionary conversations, that can influence others and drive meaningful change compassing
 - Supporting leaders and educators to
 - Take a stand
 - Being learner-serving
 - Building trust and credibility
 - Connecting with your community
 - Being proactive and constructive

The Currency of Curiosity: Unlocking Growth, Innovation, and Human Potential

In today's world of rapid change and uncertainty, the organisations that thrive are those fuelled by curiosity. Yet, in many workplaces, curiosity is undervalued—replaced by efficiency, compliance, and routine. Richard Gerver, world-renowned educator, author, and leadership expert, brings his unique insight into how curiosity drives learning, creativity, resilience, and ultimately, performance.

This keynote reframes curiosity not as a “soft skill,” but as a critical business capability. By drawing on his experiences transforming schools, advising businesses, and working with elite performers in sport, entertainment, and innovation, Richard will show leaders how to embed curiosity into their culture, leadership, and decision-making.

Key Themes & Takeaways:

- **Curiosity as a Survival Skill** - Why curiosity is not a luxury, but a necessity in volatile markets and uncertain futures. How organizations that encourage questions outperform those that value only answers.
- **From Compliance to Creativity** - How systems built on routine and compliance suppress curiosity. Practical ways leaders can redesign processes and cultures to reward exploration.
- **Curiosity and Human Performance** - Lessons from education, sport, and business on how curiosity fuels motivation and resilience. Why curiosity is the root of agility, adaptability, and innovation.
- **Leading with Questions** - How the best leaders model curiosity by asking better questions, not just providing answers. Simple frameworks to embed curiosity into team conversations, strategy, and problem-solving.
- **Creating a Culture of Curiosity** - How to empower employees to take risks, explore, and challenge assumptions without fear. The measurable business benefits of curiosity-driven cultures: innovation, retention, and growth.

Testimonials

“

Richard we absolutely wonderful and positive comments have not stopped flooding in. He was a real crowd pleaser.

New Zealand Principals Federation Conference Committee

“

Everything was wonderful. Richard is one of the most inspiring, fantastic people I have ever met. Richard was able to motivate, inspire and to engage the students positively.

University of Teacher Education, Syria

“

Enthusiastic and passionate, Richard also has the knowledge and experience to back his thoughts up.

Wokingham District Council

“

Richard is the practical embodiment of high-thinking on unleashing creativity and potential.

Sir Ken Robinson

“

Richard's presentation was fantastic and very well received – so much energy, passion and fresh thinking! Just what we wanted to inspire our staff and ourselves.

British Council

“

Richard Gerver was thoughtful, energetic and entertaining. I can't recommend him highly enough.

Executive Programs SunGard Higher Education

“

Through his natural charm, passion for education and profound insight, Richard managed to inspire our audience to new levels of excitement and commitment.

UNOi Mexico

“

A fantastic session.

England Golf

“

Richard was very thought provoking and left people really thinking.

L'Oréal

“

Richard delivered a great presentation that engaged and inspired the audience. He was poignant and entertaining in his delivery!

Microsoft

“

This man is a genius. An excellent new way of thinking. Very thought provoking, an opportunity to challenge the status quo.

Harrods

“

Absolutely brilliant keynote speaker...Richard inspired us all and opened up lots of possibilities in people's minds.

West Sussex Council

“

Richard's session has led to a total change of direction and there is a buzz about the whole place, which is fantastic. The fact that Richard can inspire so many others in such a short space of time is just brilliant.

Hampshire Local Authority School Improvement Cluster

“

Richard was entertaining, stimulating and offered a fresh perspective on various issues.

Brighton City Council

“

Richard was a pleasure to work with!

National Federation of Enterprise Agencies

“

Everything went perfectly with Richard. His presentation was great and the audience was very impressed. Thank you so much for all!

Inma Tomas

IATED Academy, EDULEARN19

“

The staff were so inspired by the key themes which Richard shared. His knowledge and insights were appreciated by all, along with the laughter and positive energy which he brought. Everyone left the event feeling enthused and inspired.

Fierté Trust Annual Professional Learning Day January 2022

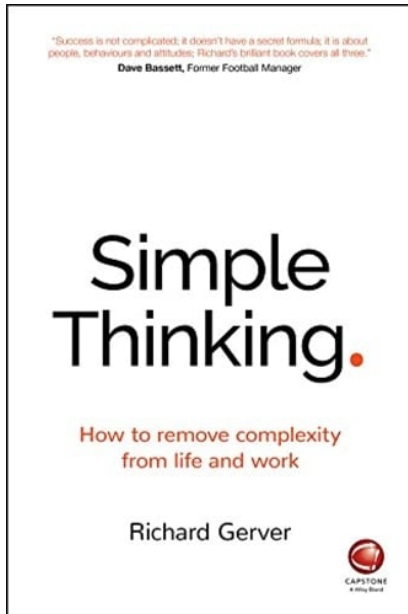
Books



Change: Learn to Love It, Learn to Lead It

The pace of change is greater than ever. We face new challenges every day in all aspects of our lives. Those who can handle change are the most fulfilled. Those who fear change will find it hardest to thrive. In two years as headmaster, Richard famously transformed a failing school into one of the most acclaimed learning environments in the world. He inspired staff and teachers to reach their full potential. As a hugely popular speaker and author, he now helps individuals and companies to embrace change. This book is his powerful personal reflection on change. Full of wisdom and practical insights, it will help you in any situation you face. Whether you are leading a company through change or looking for a new direction in life, let Richard Gerver be your guide.

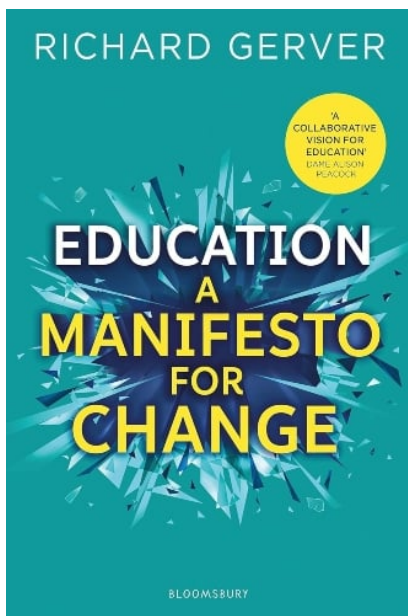
[BUY THE BOOK](#)



Simple Thinking: How to Remove Complexity from Life and Work

Life is full of unnecessary complexity, leaving most of us confused, angry and disenfranchised. This book will help you cut through the metaphorical clutter to expand your mind and understand your true potential through the power of thinking simply. You'll learn how to recalibrate your thoughts, behaviours and actions, trust your instincts and streamline your ideas to devise simple solutions to complex problems both in life and work. You'll realise that when you expose the layers and get to the heart of a problem you're now well equipped with clarity and confidence to conceive a simpler yet more effective solution.

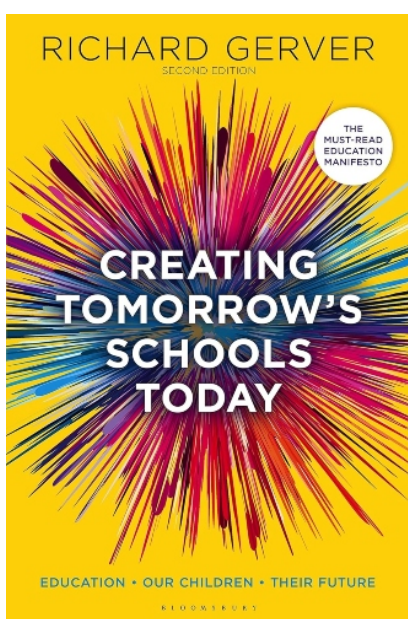
[BUY THE BOOK](#)



Education: A Manifesto for Change

Education: A Manifesto for Change is a call to arms to inspire all those involved in education to consider how our school system can be made fit for purpose in our turbulent 21st-century world. Renowned educationalist, Richard Gerver, argues that educators must work together to find innovative, creative strategies to prepare students for lives ahead of them and to teach them skills and knowledge that will be valuable far beyond formal education. Schools must collaborate with people and organisations beyond their normal experiences, so they can be the catalysts of a better, more connected and more coherent future for today's children - tomorrow's adults. With unique insights from global figures, including Barack Obama and Steve Wozniak, perspectives from elite sports coaches, and international examples, this book is an empowering, optimistic vision for a new year forward for educators everywhere.

[BUY THE BOOK](#)



Creating Tomorrow's Schools Today: Education - Our Children - Their Futures

Children today are growing up in an increasingly complex world. A good education is more important than ever to help them navigate the challenges the future holds. This book explores whether our education system is still fit for purpose. Is it preparing our children for this fast-paced environment? Or are we failing our children by leaving their potential unfulfilled? Richard addresses these questions in the context of early schooling and presents powerful arguments that suggest an imperative for change. He explores possible solutions and examples based on his experiences as headmaster at Grange Primary School where he developed a creative and futures facing system, bringing global recognition and success to a school on the verge of failure.

[BUY THE BOOK](#)

Speaker Bureaus And Talent Agencies

Richard Gerver is available to book via these agencies

✔ Recommended



Speaking Agency

Agent: Michael Levey



Speaking Agency

Also available via

Speaking Agency