



Jeremy Blain

AUTHOR

Digital, workforce and leadership transformation expert; author of #1 bestsellers 'Unleash the Inner CEO' and 'OpenHR'; Top 1.5% Leadership podcast host; DiversITy-talent social enterprise co-founder; Speaker



VISIT JEREMY'S WEBSITE

About:

- **Gender:** Male
- **Nationality:** United Kingdom
- **Languages:** English
- **Travels from:** United Kingdom

Engagement Types:

- Speaking

Topics:

- Business Strategy & Growth
- DEI (Diversity, Equity & Inclusion)
- Executive Development
- Future of Work
- Innovation & Digital Transformation
- Leadership & Management

Biography Highlights

- **Award-Winning CEO:** Leads Performance Works International, known for driving leadership and business transformation in a digital world. Publishes annual research on global digital and leadership transformation trends.
- **International Best-Selling Author:** Author of Unleash the Inner CEO, awarded Leadership Book of the Year at the 2024 Global Book Awards. His second bestseller, OpenHR, explores human capital for a blended workforce.
- **Leadership & Transformation Expert:** A consultant and speaker with over 30 years of experience transforming leaders and businesses worldwide. Regularly featured in outlets like Forbes, Medium, Inc.com, and CEO Today.
- **Purpose-Driven Leader:** Co-founder of DiversITy-talent, promoting diverse and inclusive talent pipelines. Recognized as an award-winning advocate for gender diversity and inclusion.

Biography

Websites:

- [Company Website](#)
- [Website](#)

Podcasts:



[Rethink Leadership](#)

International change influencer at strategic and operational levels enabling boards, executive leaders and organizations to succeed in a digital world.

Jeremy is the multi award-winning Chief Executive of Performance Works International (PWI), a modern leadership research and learning journeys company that helps organizations, executive boards, leaders, and teams succeed in the digital climate amidst disruption, opportunity, and uncertainty. He is also Co-Founder of the social enterprise, DiversiTY-talent.

Jeremy helps boards, leaders and managers define strategies to implement digital and human transformations for the modern workplace, with buy in, involvement and on a foundation of psychological safety, across the business; through a robust learning and development path.

Jeremy has been recognized most recently for this by The Independent newspaper, UK, and Business their Reporter magazine as winner of the 'Best of Global Business 2023' Award for his work in leadership, workforce and business transformation

Jeremy combines business and digital transformation expertise, leadership knowledge and commercial success as an international CEO and executive board officer in the UK and Asia, with his experience as a corporate learning and human capital professional of over 25 years.

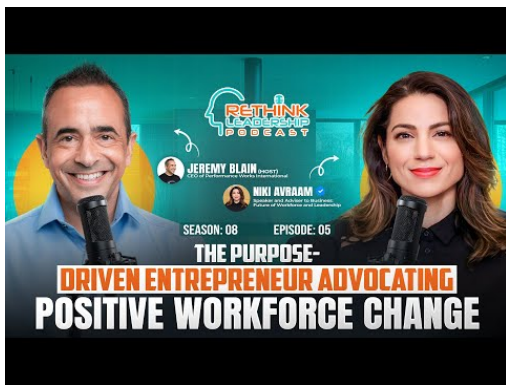
In parallel, Jeremy produces and hosts his own multi-platform 'Rethink Leadership' Podcast, since 2020, which is now one of the top 1.5% of podcasts globally, also available to watch on YouTube, bringing new leadership and transformation next practices from global experts to an international audience.

He is also a global expert on empowered distributed leadership, backed up by his international #1 best-selling book: 'Unleash the Inner CEO - Make distributed leadership a reality' which is available at all online booksellers and on audiobook through your favoured platform.

Jeremy's second book: '*OpenHR™ - The human capital manifesto for the blended workforce*' is published in Q4, 2024.

Jeremy is a regular Keynote speaker, researcher, and author of over 30 industry white papers. He is also a media commentator and has received coverage in high profile publications including Forbes, CEO Today, Medium, The Times of London, The Straits Times in Singapore, Dialogue by DUKE CE, Business Matters, HRM, HR Online, and more.

Videos





Jeremy's Topics

Leading in 3D - The new rules of transformation leadership

Jeremy will reveal brand new research as to the state of transformational leadership globally, and highlight case studies, examples and interview outputs from leaders doing it well and those struggling to make progress. Jeremy reveals the modern ingredients for digital-era leadership excellence and the steps to get there quicker, through his current research and global business leader examples (from startup, scaleup, small business, medium and large enterprise next practices).

Available: In person, Virtually

Digital Done Right - The digital and AI transformation playbook for leaders and boards

Only 1 in 3 digital transformations succeed. Why is this? And what can be done to improve this statistic? Jeremy will highlight brand new research for organizations and leaders as to the success factors and the most common barriers getting in the way of success, from organizations globally. Complete with 'right now' case studies and brand-new models to help you get to action back in the workplace.

Available: In person, Virtually

People Power - How empowerment scales performance and possibility

The scope and scale of transformational challenges faced by our seniormost leaders are overwhelming. Accentuated by the need for rapid understanding, and in some case mastery, of the needs for an increasingly digital world. We need a new age of empowerment in our businesses to unlock the potential of the many, rather than the few or the one leader at the top.

This session based on Jeremy's #1 international bestselling book 'Unleash The Inner CEO - Make distributed leadership a reality' will provide the why and what and crucial how to make it happen; with tips, watch outs and case studies of organizations thriving through the shift.

Available: In person, Virtually

OpenHR™ - Maximizing human potential in a hybrid ai-powered world

Based on Jeremy's new book 'OpenHR™ - The human capital manifesto for the blended workforce' this session brings out the latest trends transforming the workforce as we know it - beyond hybrid and distributed work, and into the new blend of an organization's valued human resource; be they permanent employees, giggers, independent workers or longer-term independent contractors. Complete with the why, what and all-important how-to create the new framework for your organization to accelerate success.

Available: In person, Virtually

Testimonials

“

Jeremy has long been well ahead of the curve in transforming businesses to be led by everyone, not just its leaders, and if ever there was a time to accelerate that process, it is now.

Paul Hargreaves

CEO (Author of Forces for Good: Creating a better world through purpose-driven businesses)
Cotswold Fayre, UK

“

I have worked with Jeremy for many years now and his ability to take our global and regional leadership teams to a new level of thinking always amazes me. Jeremy always adds a human touch to the digital and data advances we need to make for clients and markets - I would recommend Jeremy to any company that wishes to compete in a different playing field to its competition.

Michael Gardner

CEO Medical Services
International SOS

“

It is an undeniable fact that Jeremy is one of the most inspirational speakers that I have ever met. His profound knowledge of Leadership, HR and Digital Transformation, along with practical experience in various types of company, allowed him to give us valuable information in the field. He possesses a natural charisma, and ability to keep the whole room excited.

Nguyễn Phạm

Talent Acquisition
Autonomous Inc, Vietnam

“

Jeremy is very smart, intuitive and forward leaning. His communication skills are extraordinary, and his insight very relevant and timely. He is a leader of the time. He is exactly what the marketplace needs now and into the future...

Laura Goodrich

Founder, CEO and Bestselling Author 'Seeing Red Cars'

“

Jeremy is a great public speaker, a thinker on his feet, an action-based expert, and a proactive leader. Jeremy is also highly respectable gentleman of principles.

Hong Him Ong

CEO

GoldWorth Pte. Ltd. Singapore

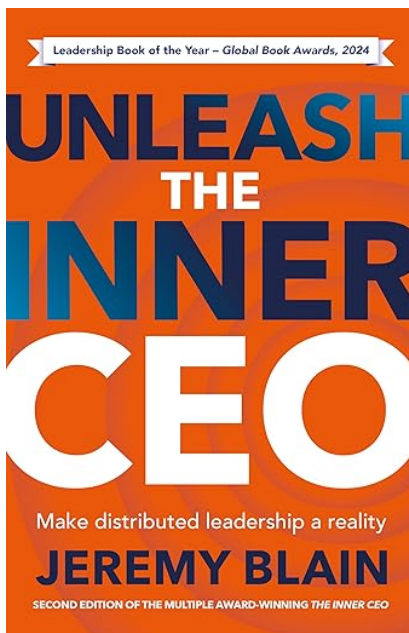
Books



OpenHR: The Human Capital Framework for the Blended Workforce

The workforce is changing fast... More individuals are choosing to freelance and work flexibly, which means organisational teams are now made of both full-time and independent workers. In this book, Jeremy Blain and Dr. Rochelle Haynes build the case for OpenHR and the framework to support it.

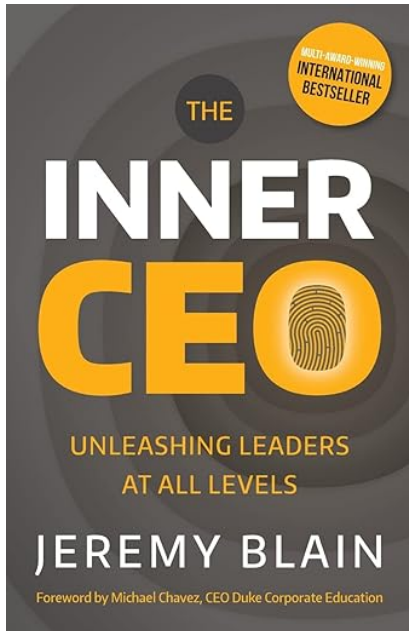
[BUY THE BOOK](#)



Rethink Press Unleash the Inner CEO: Make distributed leadership a reality

We have been talking about 'leadership at all levels' for over a century - let's make it a reality for today's world. This completely updated second edition of the award-winning The Inner CEO provides the tried and tested blueprint to make distributed leadership a reality and tap into the potential of the many.

[BUY THE BOOK](#)



The Inner CEO: Unleashing leaders at all levels

There are many books on leadership, management, soft skills and business in general, but very few that focus on leadership at all levels. Jeremy Blain has corrected this anomaly and provides an action-oriented, how-to manual for organisations, leaders and those ready to unleash their inner CEO to contribute beyond their job description.

[BUY THE BOOK](#)

Speaker Bureaus And Talent Agencies

Jeremy Blain is available to book via these agencies

✔ **Recommended**



Speaking Agency