



Adam Kingl

AUTHOR · BUSINESS SCHOOL PROFESSOR

“Next Generation Leadership” expert, speaker, author and advisor



About:

- **Gender:** Male
- **Languages:** English
- **Travels from:** United Kingdom

Engagement Types:

- Panel Participation
- Speaking

Topics:

- Business Strategy & Growth
- Crisis Leadership
- Innovation & Digital Transformation
- Innovation Culture
- Leadership & Management
- Market Disruption
- People & Culture
- Sustainable Business

Biography Highlights

- With a career spanning an impressive range of industries including entertainment, consulting, and education, Adam Kingl has spent decades working in innovation, strategy, culture and leadership.

Biography

About Adam Kingl

With a career spanning an impressive range of industries including entertainment, consulting, and education, Adam Kingl has spent decades working in innovation, strategy, culture and leadership. Adam is the author of *Next Generation Leadership* (HarperCollins, 2020) and *Sparking Success* (Kogan Page, 2023).

Adam is an adjunct faculty member at the UCL School of Management and Ashridge-Hult International Business School and is an instructor and programme director at Imperial College, Moller Institute - Churchill College - University of Cambridge, Hanken-Stockholm School of Economics, Headspring (FT and IE Business School joint venture) and Sauder Business School - the University of British Columbia. Previously, Adam was the Regional Managing Director for Duke Corporate Education, leading the organisation's business in Europe, and advising clients on issues of adaptability, performance, creativity, and purpose. Adam was also the

Executive Director of Thought Leadership and Learning Solutions at London Business School for a decade. He has been an associate of Saatchi & Saatchi and the Management Lab.

Adam is passionate about the future of work and the multi-generational workforce, and has authored a book on this topic, "Next Generation Leadership," (Harper Collins; February 2020). His next book, "Sparking Success" (Kogan Page; April 2023) explores how companies in any industry can enhance their innovative, adaptable and inspirational capacity with lessons from prominent leaders in the creative arts.

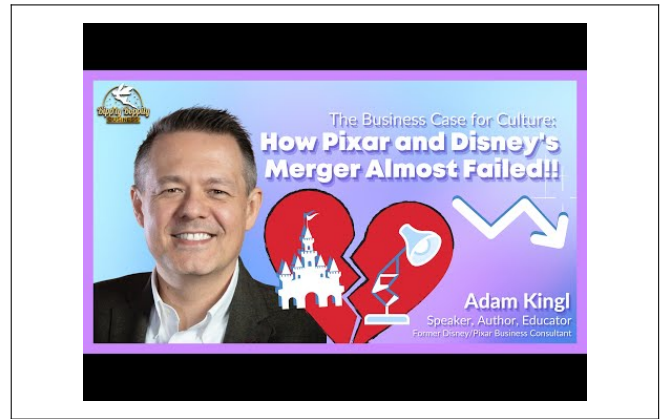
Adam's keynote presentations are an illuminating conversation that not only inspire strategic innovation but also unleash creativity and unlock issues within organisational culture. He speaks with warmth and compassion on paradigms of work and leadership, encouraging organisations to have different and better conversations, creating a simple and approachable path to transforming business success.

He contributes as a writer and expert interviewee to: The Financial Times, Sunday Times, Forbes, Fortune, The Guardian and Fast Company, among many others.

Adam holds degrees from London Business School, UCLA, and Yale. He was raised in Silicon Valley, California and now lives in Surrey, UK. He is a dual British-American citizen.

Videos





Adam's Topics

Sparking success

Creativity is a driving factor for success in order to adapt to fast moving trends and disruptions in the modern business landscape. After researching the habits of highly successful leaders in the creative arts, Adam has identified the behaviours required to foster an environment where creativity can thrive.

Available: Virtually

Navigating the great resignation

The Great Resignation is a crisis that disrupts business continuity and learning economies, and could cost the average sized company £750k to £3 million per year. Adam Kingl has been predicting this crisis since 2010, and over that time has conducted research, developed frameworks and lessons to mitigate attrition and engage your workforce. While Covid has accelerated attrition and forced many to re-examine what they want to achieve in their careers and lives, there is still cause for optimism that the world of work can be a force that makes life more meaningful.

Available: Virtually

Youngest generation paradigms of work and leadership

There has been plenty of literature and discussion on 'how to manage the youngest generations'. If their paradigms of work and 'how to be led' are indeed very different to those of their managers of earlier generations, then surely leadership in the near future will look and feel new. Therefore, the nature of work is about to change in fundamental ways.

Available: Virtually

Management innovation

Are Your Management Principles Fit For The 21st Century? Over the last century, business has modernised it almost every way except for how it organises, leads, coordinates and motivates its people. Yes, those organisations who have innovated their act of management are celebrated as pioneers and leaders in their respective industries. It is possible for every business to develop a formal method for reinventing its management, just as it has done for products and processes for decades. Management breakthroughs can deliver incredibly powerful competitive advantages that are more sustainable and of a larger scale than any other creative act.

Available: Virtually

A return to human-centric leadership

In company life, we are returning, on a several-hundred year cycle, to the pre-eminence of humanity at the centre of what it means to lead. 'Focusing on humanity' implies recalling what followers notice first in their leaders - their behaviours. Then, we have to ask if those behaviours provide clarity, inspiration, engagement, coherence and enable creativity. The Renaissance was a flowering not only of the arts but of commerce, and the interdependency of those two forces. Are we in the midst of a new Renaissance of leadership that is asking us what it means to be human?

Available: Virtually

The evolution of capitalism

From Shareholders to Stakeholders: In August 2019, Chief Executives from the Business Roundtable, including those from Apple and JPMorgan Chase, argued that companies should no longer advance only the interests of shareholders. The shift comes at a moment of increasing distress in the corporate world amidst global discontent over income inequality, sustainability and substandard quality of work-life. Business as usual is no longer acceptable. Though this shift seems unique, history shows us that capitalism has evolved numerous times over the centuries. At this inflection point, what can businesses do to survive and thrive, and who are the bellwethers to listen to within our organisations?

Available: Virtually

Testimonials

“

Interactive and engaging session with strong relevance to current challenges and practices.

Tremco Illbruck

“

I found the session very interesting, and I am applying your model to think outside the box, so very

well done!

PCMA Conference, Frankfurt

“

Let me first say that our group is a tough one and are very critical of speakers from the outside. HOWEVER, our group loved Adam's talk. They felt it was relevant, to the point, and everyone could relate to what was covered. I received compliments on Adam all day.

RGL Forensics

“

Your presentation last year is probably the most engaging and entertaining one I've seen in a workplace.

DB Cargo

“

Very clever and highly entertaining!

Future Talent Conference, London

“

Thanks for the wonderful session. It was well received and an eye opener!

CGI, Inc. India

“

Adam's role as a facilitator and the MC of our company-wide conference has been one of the highlights. He kept the event vibrant and consistent, also adding interesting new perspectives on change and how organisations should react to adapt and remain successful.

EXA Infrastructure

“

I am getting excellent feedback from your presentation, you were fabulous !! That was an absolutely brilliant opening session! Extremely engaging and sets the tone for the summit!

IQVIA

“

Adam had highly intellectual content which we enjoyed and a positive energy. He was a great choice of speaker for our event.

CEO EMEA
Eisai

Books

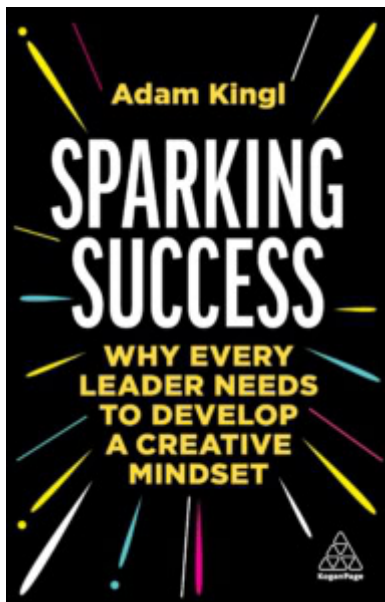


Next Generation Leadership: How To Ensure Young Talent Will Thrive With Your Organization

Business

Employers who refuse to adapt to the expectations of younger generations are losing out on top talent, as they leave for positions at companies with more modern practices. Learn what companies need to do to fit into the new normal in the workplace. Generation Y sees the world differently from any other generation in modern memory. And nowhere is this more evident than in the workplace. The astronomical shifts that this generation has seen in the economy, technology, and the world have changed what they want from life and work—which is not a 9-5 existence for forty-plus years, leading to a typical retirement at sixty-five. What older generations call a poor work ethic from a spoiled generation, Gen Y sees as a different way of getting things done. Companies that don't get on board risk losing the diverse, young talent that is critical for them to be able to compete.

[BUY THE BOOK](#)



Discover The Spark Of Innovation That Will Transform Your Leadership

Business

Almost 80% of CEOs identify innovation and creativity as a top-three priority, yet 94% of employees report that their companies are poor in those areas. There is no larger gap between aspiration and reality in business today. Sparking Success uncovers the importance of creativity as a tool for innovation and demonstrates how it can be a driving factor for success. In order to adapt to fast-moving trends and disruptions in the modern business landscape, you need to spark your creative outlook.

[BUY THE BOOK](#)

Speaker Bureaus And Talent Agencies

Adam Kingl is available to book via these agencies

 **Recommended**



Speaking Agency

Agent: Andrew Hickman



Speaking Agency

